

# Documentation Assistance for New Grads

**Documentation doesn't need to be perfect - It needs to be clear, defensible, and reflective of your clinical reasoning**

Documentation is one of the big reasons new grads burnout in physical therapy.

This document is meant to support new grads with practical, confidence-building, and compliant documentation.

**Documentation exists to:**

Communicate clinical reasoning

Justify medical necessity

Track change over time

Protect the patient and the clinician

Aim for: clear, relevant, and defensible documentation. Another clinician should be able to see your patient tomorrow with minimal difficulties.

## What Actually Matters

### Evaluation - Non-negotiables

- Why the patient is here now
- Baseline vs current function
- Key impairments tied to function
- Clinical reasoning behind your plan
- Why skilled PT is required

Would insurance understand WHY this patient is being treated

### Daily Note - Non-negotiables

- What you did and why
- Patient response to what you did (objective or subjective)
- Any change from prior session
- Skilled decision-making or progression

Not required:

- Repeating the entire eval
- Novel wording every visit

### Progress Note - Non-negotiables

- Change over time (even small)
- What improved vs what didn't
- Updated reasoning
- Justification to continue, modify or discharge

Re-evals can be done with significant change (worse or better), prolonged time between sessions, change in diagnosis or medical status, new red flags or unexpected findings.

### Common pitfalls:

- Over-documenting
- Writing a textbook
- Copy-pasting without updated reasoning
- Not explicitly tying impairments to function

## **Example formula for notes:**

Exam finding: impaired gaze stabilization with head turns

Functional impact: difficulty walking in busy environments

Skilled decision: Progressed VOR exercises to dynamic standing to target task-specific deficits

### **Time-Saving Strategies**

- Templates that are easy to edit with clinical reasoning
- “smart phrases” that still allow personalization
- Writing notes immediately after session
- One sentence per section rule

### **Documentation Language**

- Requires skilled cues to \_\_\_\_\_
- Progression limited by \_\_\_\_\_
- Patient demonstrates improved carryover with \_\_\_\_\_

### **What To Do When Unsure**

- Document uncertainty honestly but confidently
- Ask a mentor and reflect changes next session
- Avoid retroactive charting fixes unless instructed